

**LOGISTICS MANAGEMENT CHIEF  
GSSG REFERENCE TABLE**

| <b>FACTOR</b> | <b>LEVEL/POINTS<br/>1<sup>ST</sup> LEVEL SUPV</b> | <b>LEVEL/POINTS<br/>2<sup>ND</sup> LEVEL SUPV</b> | <b>LEVEL/POINTS<br/>3<sup>RD</sup> LEVEL SUPV</b> |
|---------------|---|---|---|
| FACTOR 1      | 1-2/350   | 1-2/350   | 1-2/350   |
| FACTOR 2      | 2-2/250 or<br>2-3/350                             | 2-2/250 or<br>2-3/350                             | 2-2/250 or<br>2-3/350                             |
| FACTOR 3      | 3-2/450 or<br>3-3/775                             | 3-3/775   | 3-3/775 or<br>3-4/900*                            |
| FACTOR 4A     | 4A-2/50   | 4A-2/50   | 4A-2/50   |
| FACTOR 4B     | 4B-2/75   | 4B-2/75   | 4B-2/75   |
| FACTOR 5      | 5-4/505 or<br>5-5/650                             | 5-4/505 or<br>5-5/650                             | 5-4/505 or<br>5-5/650                             |
| FACTOR 6      | 6-2/575 (GS-7)<br>or<br>6-3/975 (GS-9)            | 6-3/975   | 6-3/975   |
| TOTAL RANGES  | 2255 to 3225                                      | 2980 to 3225                                      | 2980 to 3350                                      |

| <u>Point Range</u> | <u>Grade</u> |
|--------------------|--------------|
| 3155-3600          | GS-13        |
| 2755-3150          | GS-12        |
| 2355-2750          | GS-11        |
| 2105-2350          | GS-10        |

NOTES:

a. Credit should not be given for full and final technical authority as technical advice and assistance is available from the division LMO.

b. Special Situations: Credit for #1, Variety of Work, can be given in most cases. Some may meet #4, Physical Dispersion. Credit for other special situations should be carefully documented.

c. \*Supervisors and managers must exercise delegated managerial authorities described at Level 3-3a and 3-3b before crediting Level 3-4b.